

**Nov 15, 2018**

UNITED STATES DISTRICT COURT  
EASTERN DISTRICT OF WASHINGTON

SEAN F. MCAVOY, CLERK

STEPHEN R. JACKSON, SR., a single  
person,

Plaintiff,

v.

ASOTIN COUNTY, ASOTIN  
COUNTY SHERIFF'S  
DEPARTMENT, SHERIFF JOHN  
HILDERBRAND, DEPUTY JEFFREY  
POLILLO, DEPUTY MICHAEL  
MCGOWAN, and DEPUTY LUCAS  
FORSBERG,

Defendants.

No. 2:18-CV-00022-SMJ

**PROTECTIVE ORDER**

Before the Court are Defendants' Motion for Order of Protection Re:  
Personnel File of Jeffrey Polillo, ECF No. 24, Motion and Memorandum in Support  
of Sealing Jeffrey Polillo's Personnel File, ECF No. 27, and related motion to  
expedite, ECF No. 26. Plaintiff filed a combined response to the motion for a  
protective order and motion to seal. ECF No. 33. He requests oral argument. As the  
Court finds that oral argument is not warranted under Local Civil Rule  
7(i)(3)(B)(iii), the Court considered the motion without oral argument on the date

1 signed below.

2       There is a strong presumption in favor of public access to court records.  
3 *Kamakana v. City and County of Honolulu*, 447 F.3d 1172, 1178 (9th Cir. 2006). A  
4 party seeking to seal records bears the burden of overcoming this presumption by  
5 articulating compelling reasons sufficient to outweigh the public's interest in  
6 disclosure. *Id.* at 1178–79. Defendants assert that sealing Deputy Polillo's personnel  
7 file is necessary because the file is subject to a state restraining order prohibiting  
8 disclosure, and contains sensitive personal information including medical history,  
9 family history, and personal relationships.

10       Upon conducting an *in camera* review of Deputy Polillo's personnel file,  
11 which has been filed under proposed seal at ECF No. 23, the Court agrees with  
12 Defendants and concludes that the need for confidentiality of these documents  
13 outweighs the presumption of public access. Accordingly, the Court grants  
14 Defendants' motion to seal.

15       The Court now turns to whether the file must be produced in response to  
16 Plaintiff's request for production. Having reviewed the pleadings and the file in this  
17 matter, the Court concludes that the file contains discoverable information that must  
18 be produced. The information contained in the file may assist Plaintiff in  
19 determining whether Deputy Polillo was adequately trained, whether there were  
20 disciplinary proceedings against him, etc. Information need not be admissible to be

1 discoverable as long as it is relevant. *See* Fed R. Civ. P 26. As the information is  
2 relevant, the Court is inclined to order production.

3 Defendants seek a protective order in the event the file must be produced.  
4 And Plaintiff does not oppose the Court entering a protective order and sealing  
5 Deputy Polillo's personnel file as long as the parties are not prohibited from  
6 admitting any or all of the sealed documents into evidence at a later stage in this  
7 litigation. ECF Nos. 33, 34. The Court agrees that a protective order is the proper  
8 way to address Defendants' concern for Deputy Polillo's privacy without restricting  
9 access to broad discovery.

10 Accordingly, **IT IS HEREBY ORDERED:**

11 **1.** Defendants' Motion for Order of Protection Re: Personnel File of  
12 Jeffrey Polillo, **ECF No. 24**, Motion and Memorandum in Support of  
13 Sealing Jeffrey Polillo's Personnel File, **ECF No. 27**, and related  
14 motion to expedite, **ECF No. 26**, are **GRANTED**.

15 **2.** Defendant Asotin County Sherriff's Department is authorized to  
16 produce Deputy Polillo's personnel file notwithstanding the state  
17 restraining order, as the Court finds the state restraining order  
18 inapplicable. Even if applicable, the Court concludes that limited  
19 disclosure is warranted under the terms of the Order.

20 **3.** Defendants' proposed sealed documents, **ECF No. 23**, shall be filed

1                   **SEALED.**<sup>1</sup>

2           **4.**     Pursuant to Federal Rule of Civil Procedure 26(c), the Court enters the  
3           following protective order.

4                   **A.**   The following procedures shall apply only to Deputy Polillo's  
5                   personnel file under seal at ECF No. 23:

6                           **i.**   All parties and their attorneys agree to treat Deputy  
7                           Polillo's personnel file as confidential, except as  
8                           necessary to present the parties' claims in the above-  
9                           referenced case. The parties and their attorneys thereby  
10                          agree not to disseminate the file to any third-party, except  
11                          to:

12                               **a.**   The parties, their attorneys, and the attorneys' staff;

13                               **b.**   Consultants and experts retained by any party for  
14                               the purpose of assisting in the preparation or  
15                               presenting claims or defenses;

16                               **c.**   Any person for the purpose of perfecting service of  
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18   <sup>1</sup> Going forward, counsel shall be aware that the Administrative Procedures for  
19   Filing Sealed Motions and Documents permit counsel to file documents under seal  
20   without leave of the Court when both parties agree that the material is governed by  
this Protective Order. For more information on filing documents with the Court,  
visit <http://www.waed.uscourts.gov/electronic-how>. A detailed guide to filing  
documents under seal is located under the Electronic Filing References tab.

1 notices of deposition and/or subpoenas for trial;

2 d. Court personnel and staff; and

3 e. Any other person authorized by the Court.

4 ii. All the foregoing persons are to be bound by the specific  
5 terms of this Order. Any individual working on this case  
6 for any of the parties or attorneys shall be shown a copy  
7 of this Order and shall provide his or her consent to be  
8 bound by the terms herein prior to being shown  
9 confidential documents.

10 iii. Upon completion of this litigation, all copies of the  
11 personnel file shall remain confidential, and shall be  
12 maintained in compliance with this Order.


13 iv. Nothing in this Order shall prevent any party hereto from  
14 seeking modification of this Order.

15 v. The Court may sanction anyone who violates the terms of  
16 this Order, including employees, agents, or experts of the  
17 violator. The parties must confer, prior to alerting the  
18 Court of such violation, to determine whether there is an  
19 appropriate remedy without involving the Court.

20 **IT IS SO ORDERED.** The Clerk's Office is directed to enter this Order and

1 provide copies to all counsel.

2 **DATED** this 15th day of November 2018.

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4 SALVADOR MENDEZ, JR.  
5 United States District Judge  
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